CHRIS180

Changing Directions.
Changing Lives.

Building Safe Resilient Communities Through Trauma-Informed Care

ANNUAL REPORT 2017

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Habitat for Humanity
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President &
Chief Executive Officer

Cindy Simpson, MA & Ed.S.
Vice President
& Chief Operating Officer

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Chief Financial Officer

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Vice President, Development

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Services & Housing

Melissa Robinson Graves MS, LMFT
Director, CHRIS Training Institute

Monica McGannon, MSW, LCSW
Clinical Director, Behavioral Health

Anne Wilson
Director, Marketing
& Communications

ACCREDITATIONS & DISTINCTIONS

COA Council on Accreditation Founded 1977 Accredited

Partner in Prevention: Darkness to Light 2015 2016

A PARTNER IN NCTSN The National Child Traumatic Stress Network

Building upon the successes of previous years, 2017 proved to be another remarkable year at CHRIS 180. Partnerships were expanded and deepened in the community, including those with the Atlanta Public School System, the Atlanta Police Foundation, the Department of Behavioral Health and Developmental Disabilities, the Division of Family and Children Services, the Atlanta and DeKalb Continuums of Care for the Homeless, The Westside Future Fund, the Atlanta Police Department, DeKalb County Schools, Clayton County Schools, and United Way. Through these partnerships, the number of individuals CHRIS 180 helped grew by 20% and the number of people trained expanded by 91% totaling over 8,400 people who benefited through our trauma-informed programs, services and training.

With successes comes reflection and celebration on CHRIS 180's 2017 accomplishments:

▶ Achieved national re-accreditation through 2021 from the Council on Accreditation for Children and Families

▶ Opened the At-Promise Youth & Family Center on the Westside in partnership with the Atlanta Police Foundation, Boys and Girls Clubs, Street Smart Youth Project, and the Urban League of Greater Atlanta

▶ Expanded school-based counseling and trauma training

▶ Opened the Integrated Care Clinic at Hollis Innovation Academy in partnership with Atlanta Public Schools and HEALing Community

▶ Awarded a five-year contract with Fulton County to provide behavioral health services for uninsured children, adolescents and young adults up to age 25

▶ Launched the public phase of our $15 million Turning Point Capital Campaign

With you by our side, CHRIS 180 is in a strong position to help many more people heal and change the direction of their lives through expanded growth and impact, and I am more than grateful to our many supporters and friends. You are the ones who make positive turnarounds possible for so many children, young adults and families. We couldn't do this important work without you.

Kathy Colbenson

Kathy Colbenson, LMFT
President & CEO

> CHRIS 180 recognizes that collaboration and partnerships are key to the success of the children, young adults, and families who turn to us for support, and 2017 was no different.

As a member of the CHRIS 180 Board of Directors since 2013 and becoming Board Chair in 2017, I have had the incredible honor of witnessing the transformational work that CHRIS 180 provides in our community. CHRIS 180 recognizes that collaboration and partnerships are key to the success of the children, young adults and families who turn to us for support, and 2017 was no different. In fact, 2017 proved to be an innovative year for partnerships with some of Atlanta's leading corporate and foundation leaders coming together to make a difference for our city's most vulnerable population.

For many reasons, 2017 was also a triumphant year for CHRIS 180. In particular, we celebrated the 30th anniversary of our President & CEO, Kathy Colbenson, and her incredible dedication and passion for helping others. As the leader and visionary of CHRIS 180 for 30 of our 36 years of existence, she and her teams through the years have led tremendous growth and innovation that not only has changed lives, it has brought attention to the need for trauma-informed services, inclusiveness, and innovation at all points in the service delivery system for the most at risk among us. CHRIS 180 wouldn't be where it is today without her.

On behalf of our Board of Directors, we are incredibly proud of our accomplishments this past year. CHRIS 180's programs continue to create a strong foundation for the children, young adults and families who turn to CHRIS 180 having experienced what often felt like insurmountable trauma. With your support and the incredible CHRIS 180 team, they were given the opportunity to heal and the strength to change the direction of their lives. Thank You.

Mona Harty
Chair, Board of Directors
Delta Air Lines

To reduce barriers to treatment, our trauma-informed school-based counseling program expanded and is providing therapists in 16 Atlanta Public Schools, DeKalb, and Clayton County Public schools. Ensuring therapeutic services for students at school reduces barriers to mental health treatment that can occur due to social stigma, lack of transportation or childcare. The students we work with have often experienced significant trauma: homelessness, violent environments, substance abuse, family conflict, bullying, incarceration or death of parents, with minimal community support. Our trauma-informed therapists play a crucial role in providing ongoing support to students and their families to help them overcome this trauma, heal and set them on a path to success.

During 2017, we provided our signature Trauma STARs training to teachers and school administrators. 449 school teachers and staff participated in trauma-informed care trainings to understand the trauma their students are experiencing, or may have experienced, and be better equipped to help their students succeed in and outside of the classroom. Our therapists also provided individual coaching and support to teachers helping them develop classroom trauma "tool kits" and enhance their capacity for managing difficult behaviors in the classroom. We were able to do this critical work and expand our services thanks to support from the Jesse Parker Williams Foundation, Georgia APEX Project, United Way of Greater Atlanta, the Substance Abuse and Mental Health Administration, Kaiser Permanente and The Community Foundation for Greater Atlanta.

> At CHRIS 180, our therapist worked to gain our son's trust and treated him firmly but with kindness and understanding. Over a period of months, he went from refusal to participating in sessions to opening up about many of the things that bother him. We learned better ways to encourage our son to do the right thing, and to help him understand that actions have consequences. Most importantly, we now have hope that our son will have a bright future.

COMMUNITY IMPACT

- **410 youth ages 6-18** received school-based counseling services
- **There was a 31% increase in school attendance and 43% decrease in disciplinary referrals** as a result of our school-based services in Atlanta Public Schools
- **In partnership with Atlanta Public Schools,** a school-based clinic opened at Hollis Innovation Academy to provide primary and behavioral health services

At CHRIS 180, we pride ourselves on collaborating with strategic partners to leverage their best assets to most effectively make an impact in the community. Building safe, resilient communities through trauma-informed care is at the core of our work. Throughout 2017 our impact was amplified through key partnerships that came to fruition through new initiatives and locations.

In the heart of English Avenue and Westside Atlanta, the At-Promise Youth & Family Center, an initiative of the Atlanta Police Foundation, opened in August 2017 to provide specialized services for youth and residents focused on behavioral health, workforce development, educational support and social/emotional learning. This approach offers hope and is key to diverting youth from crime. As the lead organization for the At-Promise Youth & Family Center, CHRIS 180 guides program design, provides trauma training to all personnel and works in partnership with the Boys and Girls Clubs of Metro Atlanta, Police Athletic League, Street Smart Youth Project, and Urban League of Greater Atlanta. Since August 2017, we have provided help and support to over 270 youth ages 12 to 24.

In 2017, we also strengthened our partnership with The Arthur M. Blank Family Foundation to provide outreach, support services and housing assistance to Westside Atlanta's homeless young adults and families. This work was celebrated at the New Year's Eve Falcons vs. Carolina Panthers game with CHRIS 180's At-Promise Case Manager and Housing Coordinator who worked with a homeless single mother and her two children to secure safe housing and counseling services. Thanks to support provided at the At-Promise Youth & Family Center, she and her children now have a place to call home and are on the path to breaking the cycle of homelessness. Our CHRIS 180 team attended the game along with the family, representing all those who have received help, and were on the sideline to receive a check from the Atlanta Falcons and The Coca-Cola Company to support other families through emergency housing and supportive services.

COMMUNITY IMPACT

- **100% of adults and families helped** became and remain safely housed with 97% working and 3% receiving disability income
- **396 residents** attended community events and activities at the Center and, if needed, received help with resources for meals, housing and employment
- **6,200 hours** of support services provided to youth
- **89% of youth** seeking employment secured permanent work
- **75% of eligible youth** obtained their GED

Our Keeping Families Together program is designed to help Georgia's most vulnerable children and their families build a plan of wraparound services that enables them to become stronger and stay together. Whether the youth are facing hospitalization, incarceration or the foster care system, our Keeping Families Together team partners with the youth and families to create a plan that sets them up for success. Each plan looks different for each family—every family creates their own mission and vision, and every goal and strategy ties back to their mission and vision.

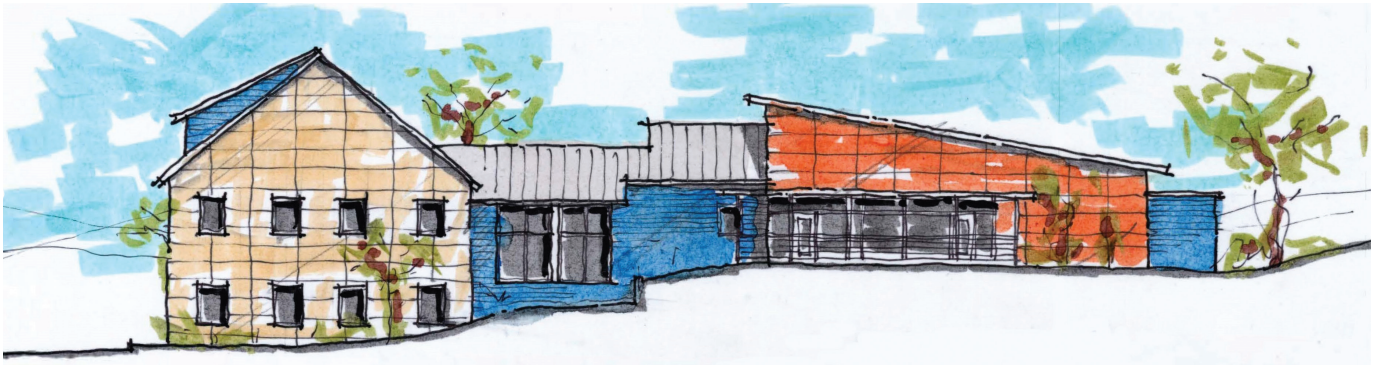
Brandon entered foster care at five years old and we were given the pleasure of working with him after an adoption fell through and he was facing hospitalization. At that time, he was residing in a foster home with his biological sister and foster brother. After years of enduring repeated traumas, Brandon's CHRIS 180 treatment team wrapped around him with a therapist, care coordinator, a community support person and behavior aide, ultimately supporting him through two additional foster placements. His team listened to Brandon. They understood what worked for him so his adoption worker was able to match him with a family who was equipped with an appropriate plan for care and helped develop an individualized trauma tool kit for him. Along the way, Brandon was confronted with many different obstacles but found ways to overcome them to find his forever family through adoption.

On October 6, 2017, at the age of 12, Brandon was officially adopted after spending exactly 2,500 days in foster care.

CHRIS 180 is honored to be a part of his journey by providing Brandon and his family with the therapeutic support that they needed. It all came to a beautiful culmination when the adoption was finalized. It was so special being able to share such a life changing moment with him and his forever family.

COMMUNITY IMPACT:

- **1,518 family members** helped through all Wraparound Services
- **91% of families** were strengthened or stayed together rather than experience disruption due to hospitalization, jail or out-of-home placement of child
- **93% of youth** who began the program with juvenile charges graduated from the program with no new juvenile charges and remained with their families, avoiding re-incarceration



In November 2017, we launched the public phase of our three-year $15 million Turning Point Capital Campaign, led by C. David Moody, Jr. and Cyril Turner, to increase our footprint to meet the rapidly growing demand for our trauma-informed services. The funds raised through this campaign will more than double our impact by 2020, increasing our footprint to help more than 13,000 people every year.

The largest part of the campaign is the construction of a new 20,000 square foot facility, the Center of Excellence for Training, Education and Connections, which will include multipurpose space for the CHRIS Training Institute; a suite for expanding the Keeping Families Together program and CHRIS Adoptions program which specializes in hard-to-place children and sibling groups in foster care; and administrative offices.

Early support in 2017 included lead gifts from The Kendeda Fund and the Joseph B. Whitehead Foundation, followed by a host of other corporate, foundation and individual donors.

CAPITAL CAMPAIGN Co-CHAIRS

Cyril Turner | C. David Moody, Jr.

CAMPAIGN COMMITTEE

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Curley Dossman, Jr.
Chad Duncan
Susan Grant
Mona Harty
Doug Hooker
John Izard, Jr.
Alexander Johnson
J.D. Kellum
Alexander Johnson
Kip Kirkpatrick
Nandy & Wes Millner
Becca Sherrill
Sheila Weidman
Karen Wilbanks
Curtis Wooten

[L-R] Turning Point Campaign Co-Chair Dave Moody, CHRIS 180 President & CEO Kathy Colbenson, Turning Point Campaign Co-Chair Cyril Turner

COMMUNITY IMPACT: More Counseling, More Housing, New Healthcare Options

- **Expansion** of the CHRIS Counseling Center to more than double its capacity
- **Establishment** of 4 new Gateway homes for siblings in foster care and a duplex for assessment/family preservation
- **Creation** of a new onsite Integrated Healthcare Clinic in partnership with Mercy Care
- **Expansion** of training facilities to increase impact through trauma-informed trainings

$1,000,000+

Anonymous
Thalia N. Carlos & Chris M. Carlos Foundation
The Kendeda Fund
Joseph B. Whitehead Foundation

$500,000-$999,999

The James M. Cox Foundation
J.B. Fuqua Foundation, Inc.
Zeist Foundation, Inc

$100,000-$499,999

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Alice & Byrd Ball
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FrontDoor Communities
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**in honor of Joe Floyd Kellum*
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The Rich Foundation, Inc.
Tull Charitable Foundation

$25,000 - $99,999

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$10,000- $24,999

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Gerding Collaborative, LLC
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Julia Houston
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Nandy Millner
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Martha & David Pacini
Sheila Weidman & Ed Farley
Karen & Dick Wilbanks

$1,000- $9,999

Anita & Thomas Adams
**in honor of Kathy Colbenson*
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Bryan Cave LLP
Delta Pilots Charitable Fund
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Jennifer & Chad Duncan
Debby & David Eidson
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Dr. Perry Ginn
Pamela & Shelton Goode
Susan Grant & Nory LeBrun
Bette Hines
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Janin & Tad Hutcheson
Susan & Alexander Johnson
Robert L. Karem, Jr.
Jonathan Karron
Sheila & B. Mitchell King
Harriet & Kip Kirkpatrick
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Barbara & Bertram Levy
Valarie & Malcolm Mackey
**in memory of the Sandra Jordan Family*
Honorable Todd Markle & Beverly Markle
Gloria & Jack McGinnis
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Marietta & Skip Petters
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J. William and Elizabeth S. Robinson Foundation
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$1 - $999

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Shannon & Jeffrey Call
Lynne & Jansen Chazanof
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Shirley & J. Michael Davis
Jennifer & Brian Dempsey
Nancy Edmondson
**in honor of Becca Sherrill and LeeAnn Jones*
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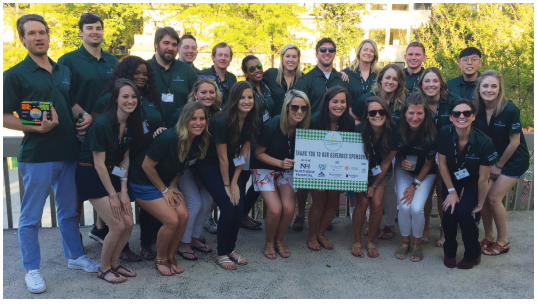
Lisa Heezen & Tessie Mandeville
Bria Hunter
Liz Liston
Tony Driver & Dennis Maloney
Lane & Merrick Olives
Kay & Tom Rawlings
Daniel Schadler
Terry Segovis
Beth & Edward Sugarman
Juliana & Thomas Watson
Judy & George Wieder
The Sherwin-Williams Foundation

* Names reflect giving as of June 1, 2018

*We made every effort to ensure accuracy with this list and apologize for any errors or omissions. If you have any corrections, please contact Liz Liston at 404.324.4192.

The Final Round
viewing par-tee
benefiting CHRIS 180 programs for homeless youth



Our Emerging Leaders Network hosted The Final Round— a viewing party and silent auction during the final round of the Masters Tournament on April 9th at Cross Creek Cafe. This brand new annual event benefits CHRIS 180 programs that help connect homeless youth and young adults with safe housing, counseling, educational and career supports while teaching them real-world skills that help them transition into healthy, self-sufficient adults. The Final Round raised over $30,000 towards these programs in 2017.

The Emerging Leaders Network (ELN) brings together community-minded emerging leaders who raise funds and advocate for CHRIS 180's youth homelessness initiatives. ELN members join together to raise money for CHRIS 180, meet other young professionals, and give back to their community.

LEADERSHIP COMMITTEE:

Lenore Cusick, Chair
CIBC Atlantic Trust
Carolyn Donnelly, Board Advisor
CIBC Atlantic Trust
Emily Douglas, Secretary
CIBC Atlantic Trust
James Spung, Treasurer
Jones Day
Gabe Banks, Board Liaison
Weathington Smith, P.C.
Tori Hood, Special Projects
CIBC Atlantic Trust
Chris Obenschain, Communications
Georgia-Pacific

THE WHITE PARTY
BENEFITING CHRIS 180

Held at Mason Fine Art in June, The White Party is an annual cocktail party and silent auction that celebrates diversity and raises funds to provide specialized help for LGBTQ+ youth who are at much greater risk of being bullied, much greater risk for suicide and who are disproportionately homeless. Funds also enable CHRIS 180 to provide training and advocacy to enable LGBTQ+ youth to live safely and go to school in environments with supportive adults, receive equal access and validating, high quality counseling and other services.

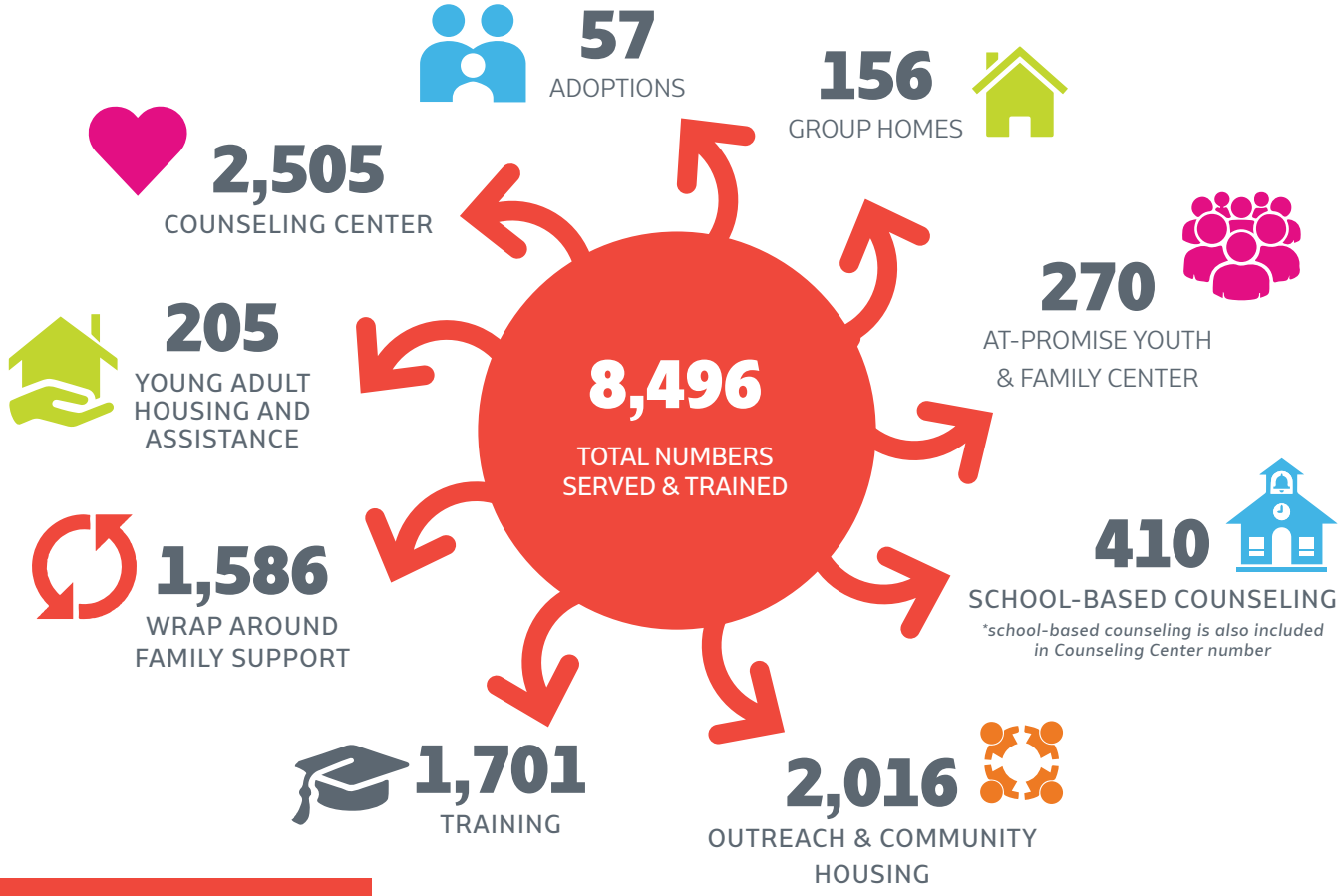
CHRIS 180, the first organization to openly serve and celebrate LGBTQ+ youth in the state of Georgia, reaches out to LGBTQ+ youth in need—whether they are in foster care, homeless, or in a family in crisis—providing counseling, safe housing, life skills, training and adoption services with the belief that every child can reach his or her potential if given the chance, and that every child deserves that chance. The White Party supports these efforts.

The CHRIStal Ball

Our annual gala, The CHRIStal Ball, raises vital funds which enable us to provide life changing help to those most in need. Through our trauma-informed services to children, young adults and families at home, in school, in the community, in foster care, and in the juvenile justice system, hope is restored and the direction of people's lives is changed. At our 2017 event, the spotlight was on the transformative work that donors make possible by supporting our programs. We were proud to spotlight former clients, young adults overcoming pasts filled with repeated traumas, our successful trauma-informed care adoption model and our unique partnership with Atlanta Public Schools.

One brave young woman at CHRIS 180 shared her story—abandoned as a baby in a Greyhound bus station, then raised in an abusive foster home—and now the triumph and success she is experiencing today. While suffering horrific abuse, Louise was able to succeed in little ways as she grew up. She told herself she would graduate high school with a regular education diploma—and she did. After all this, she was released from foster care at the age of 19 then—with no support or understanding of how to be an independent adult—she became homeless. At the age of 23, she found CHRIS 180. "I was really desperate for somewhere I could find peace. It took me a very long time to lower all of my defenses. But CHRIS 180 became that place—it became home. A place where I could just be me and where I knew that I was safe and loved, unconditionally. I looked around and saw others who had similar stories and I no longer felt shame. I no longer felt alone."

SERVED BY PROGRAM



KEY RESULTS:

70,000+
SERVED & TRAINED SINCE 1981

47,561
HOURS OF THERAPEUTIC SESSIONS AT THE **CHRIS** COUNSELING CENTER

96%
OF CHRIS COUNSELING FAMILIES FELT LESS STRESS WITHIN THE FAMILY AND SHOWED IMPROVEMENT IN FAMILY FUNCTIONING

93%
OF YOUTH ONCE HOMELESS OR IN FOSTER CARE ARE EMPLOYED 4 YEARS AFTER MOVING OUT OF CHRIS 180's APARTMENTS TO BE ON THEIR OWN.

THROUGH THE CHRIS TRAINING INSTITUTE:

1,373
TRAINED IN TRAUMA STARs

+

253
SCHOOL PERSONNEL AND SOCIAL WORKERS TRAINED IN WORKING WITH LGBTQ+ YOUTH AND BULLYING PREVENTION

Boys & Girls Clubs of Metro Atlanta

Urban League of Greater Atlanta

Atlanta Public Schools

Amerigroup RealSolutions in healthcare

Mercy Care — Hope in Healing

Good Sam Health Center

Purpose Built Schools Atlanta — Innovating schools. Inspiring minds.

DeKalb County School District

HEALing Community Center

Juvenile Court of Fulton County, Georgia

Emory University School of Medicine

gwinnettcounty juvenile court

GPT — Global Partnership for Telehealth

Devereux Georgia — Advanced Behavioral Health

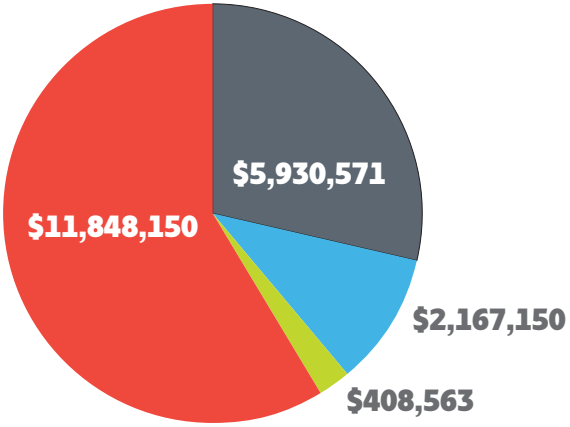
LIVE UNITED — United Way — United Way of Greater Atlanta

Atlanta Police Foundation

MAAC

Quest Community Development Organization

Programs partially funded by Department of Human Services, Department of Juvenile Justice, and Georgia Department of Behavioral Health and Developmental Disabilities



- Contracts and Fees for Service
- Capital Campaign Contributions
- Charitable Contributions
- Rental Income

REVENUE

Contracts and Fees for Service:	$ 11,848,150
Rental Income:	$ 408,563
Charitable:	
Contributions: (Individual & Foundation, & United Way)	$1,886,510
Special events, net of expenses	$159,339
In-Kind Donations	$121,301
Total Charitable	$2,167,150
Capital Campaign Contributions	$5,930,571
Total Revenue	**$20,354,434**

EXPENSES

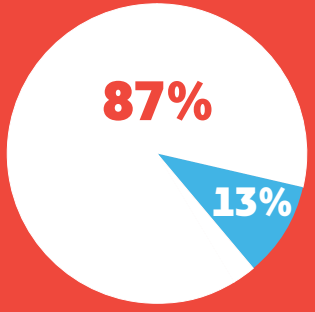
Program Services	$ 13,172,798
Support Services	
Management and General	$1,411,331
Fundraising	$644,299
Total Expenses	**$15,228,428**

NET ASSETS

Net Assets	
Change in Net Assets	$ 5,126,006
Net Assets, beginning of year	$ 9,195,732
Net Assets, end of year	**$14,321,738**

87% of your donation goes directly to support our programs

YOUR DOLLARS AT WORK



- Program Services
- Management, General, & Fundraising

INDIVIDUAL DONORS

$10,000+

Anonymous
Nicole & Chris Carlos
Kathy & Pete Colbenson
Lisa Galm & Cindy Simpson
William Harding & Roland Roscom
Terrie & Terry Russell
Maryann Toub
Sheila Weidman & Ed Farley

$5,000 - $9,999

Anne Averett
Nancy & Tommy Barrow
Donna & David Brown
Lauren Amos & Tyler Clayton
Carrie L. Connell
Carolyn & Keith Donnelly
Enid & Jerry Draluck
Renee & Thomas Houle
Julia Houston
Chambless & Tony Kalka
Ann & Michael Kay
Lora & Rob Kight
Jennifer Markman
& Brian Ottaviano
Terrin & Rich McKay
Paul Murphy & John Withrow
Susan & Hugh O'Farrell
Martha & David Pacini
Claudia & Rex Patton
Anne & Eric Phillips
Patricia Robinson
Chris Wade & Greg Fleming
Karen & Dick Wilbanks

$2,500 - $4,999

Anonymous
Kristin & Justin Adams
Jody & Billy Andrade
Pamela & Bill Babineau
Hilton & Butler Ball
Wendy & Ronald Bell
Dr. Lucas J. Beno
Donna & Randall Buhlig
Claire Conroy & Rebecca Woods
Mary Pat Crouch
April & Mark Estes
Shelley Giberson
& Ron Carmichael
Patty Gullick
Caroline & Marc Heilweil
Janin & Tad Hutcheson
Jonathan Karron
Valarie & Malcolm Mackey
Amber & Araya Mesfin
John & JJ Milner
Audrey B. Morgan
Valerie & Avery Munnings
Lissa & Mark Phillips
LeeAnn Jones & Becca Sherrill
Mary Barnes & Christine Vatidis

$1,000 - $2,499

Edzel Alovera
Kathy & R. Lawrence Ashe, Jr.
Robbie Bagwell
Lisa & Mark Balloun
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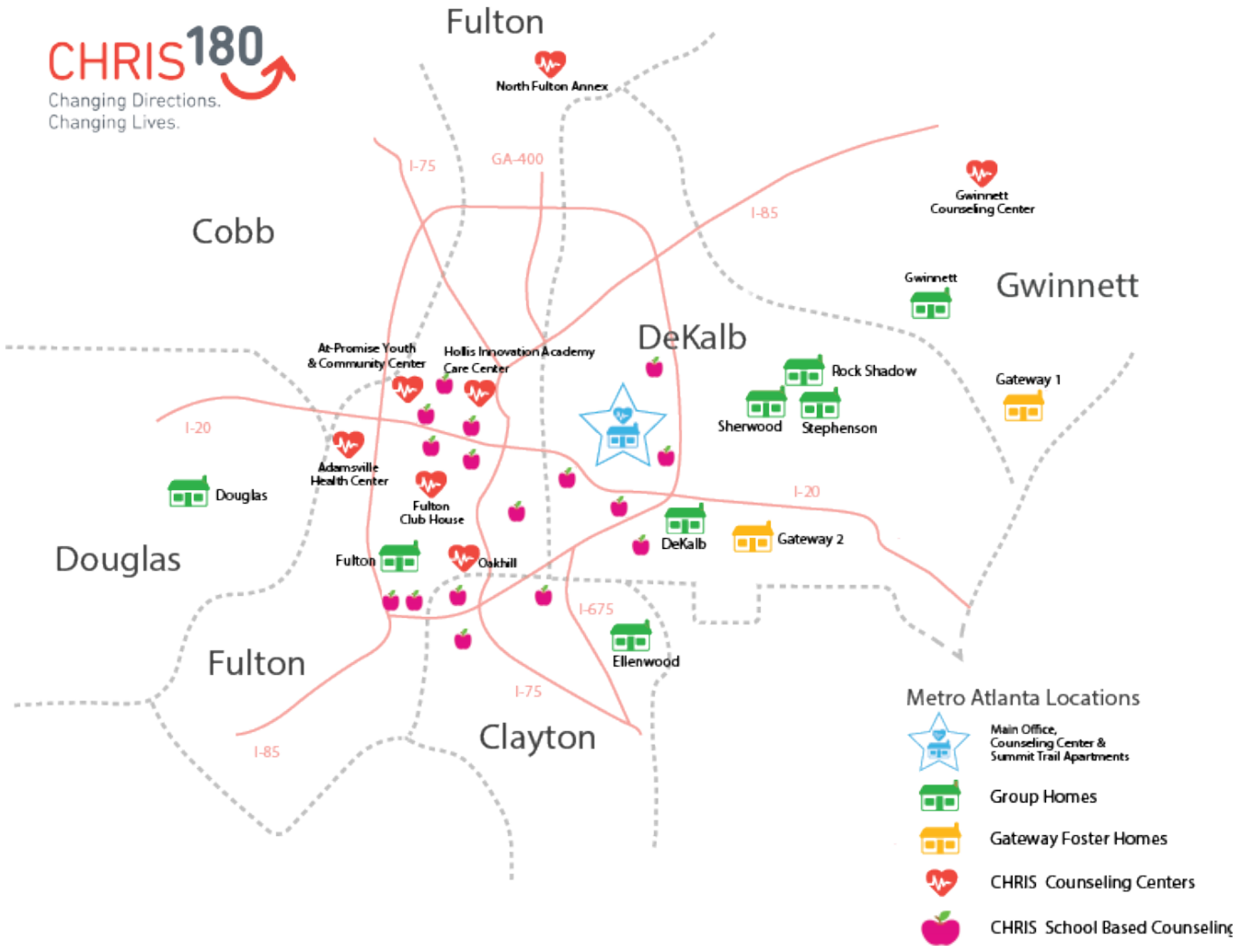
*Names reflect giving from January 1-December 31, 2017

*We made every effort to ensure accuracy with this list and apologize for any errors or omissions. If you have any corrections, please contact Liz Liston at 404.324.4192



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